



Warrnambool and District Pipes and Drums Inc.

CODE OF CONDUCT

Aim

The aims of the Warrnambool and District Pipes and Drums Inc are to:

- Provide the opportunity for individuals to learn and play Bagpipes and Drums at the highest level;
- To play in an enjoyable environment; and
- To continue the strong Scots heritage of the region.

We will do this by encouraging a welcoming and safe environment where every person associated with the band is treated with respect and dignity by ensuring the core values, good reputation and positive behaviors and attitudes are understood and maintained.

General Responsibilities

WADPADI expects all members and people associated with the band to abide by this code of conduct by making themselves aware of the code and act in accordance with the expected standards as outlined herein:

- Not engage in behaviors that may be considered:
 - Offensive;
 - Be of an embarrassing, discriminating or harassing nature;
- Promote respect for the individuality of members;
- Refraining from any form of personal abuse towards members, players or other officials;
- Under aged members be supervised and not exposed to situations of harassment, abuse and inappropriate behavior;
- Parents / Guardians of under aged members take responsibility for the behaviors and actions of their children / those under their control;
- Refraining from any form of sexual harassment towards members, players or other officials;
- Respect the rights and privacy of others even if they are not members;
- Set a good example by ensuring behavior and comments are positive and are supportive in nature;
- Be responsible and accountable for their conduct;
- Remember that members and players participate for their enjoyment and benefit;
- Ensure all musical instruments, uniforms, equipment and facilities are looked after and treated with respect;
- Operate within the rules and spirit of both the Warrnambool Pipe Band, and the Australian Pipe Band Association; and
- Comply with all relevant Australian laws (Federal and State).